



Lettings Policy

“Empowering everyone to achieve”

Policy Title	Lettings
Policies that interrelate	Charging and Remissions
Legal and Statutory documents linked	Education Act 1986, section 42 number 2 Sex Discrimination Act 1985 Race Relations Act 1976 Representation of the People Act 1983 The Children Act 1989
Governor Committee responsibility	Risk Committee
Date of last review	March 2019
Reviewer name and position	Risk Committee
Date of next review	March 2020
Date approved by Governors	June 2019
Audit file updated (date and name)	June 2019 - Angela Hall

Introduction

The Governing Body of Cramlington Village Primary School is keen to see that our school building is used for the benefit of the whole local community. The education of the children is the prime purpose of our school, however we believe education is a life long process which should be open and accessible to all. This policy sets out the facilities available, the charges and the responsibilities of the Governors, School and the users when the school premises are hired.

The use of our school at all times other than during the school day is under the control of the Governing Body of our school (Education Act 1986, section 42 number 2)

This lettings policy operates within the framework of the school's Equal Opportunities Policy.

The Sex Discrimination Act 1985 and the Race Relations Act 1976 apply throughout this policy and will be adhered to throughout all stages of our lettings procedures.

Having regard to our duty under the Race Relations Act 1976 (but without prejudice to our duties under the Representation of the People Act 1983) the Governing Body will not let the school premises to organisations whose purpose is, amongst other things, to encourage racial discrimination and/or disharmony between persons of different racial groups, or are otherwise involved in activities prejudicial to good race relations.

In deciding whether or not to let our premises the Governing Body will also have regard to the likelihood of any damage being caused to the premises, or neighbouring premises, and any nuisance that may arise, as a result of accepting the booking.

In any event, the Governing Body reserves the right to require a reference before any booking is accepted.

The hiring of the school by external organisations is a valuable means of raising money to enhance the school's budget. It is important, therefore, that there should be a clear policy, agreed by the Governing Body, which

- (a) lays down the criteria for the approval or otherwise of a request for hire and
- (b) gives guidance on the appropriate level of charges to be made for the hiring of specific areas of the school buildings.

Criteria for the approval of requests for hire

Applications received from the following groups will normally be approved. In the event of any request for hire or agreed letting, the school's own needs for use of the premises will take priority:

- Any school related organisation (e.g. the PTA).
- Adult education courses.
- Local Community Groups which satisfy appropriate conditions relating to supervision and organisation.
- Language schools in so far as any request does not adversely affect the teaching and learning of pupils of the school.
- Requests from established Youth Groups (e.g. Girls Brigade).
- Individuals who wish to hire the premises for a community activity/meeting.

Applications from the following groups will be considered on their merits and may be referred to the Governing Body for approval:

- Religious groups.
- Organisations seeking hire of school for profit making purposes.

Applications from the following groups will normally not be approved:

- Political or quasi-political groups.
- Requests which involve the consumption of alcoholic drinks on the premises.

The Governing Body reserves the right to disapprove without reason any request made for the hire of the school premises.

We are a safeguarding school and put the welfare of children first. All extended school providers will provide a Disclosure and Barring Service (DBS) check and a certificate showing the appropriate level of public liability insurance is in place

FINANCIAL ACCOUNTING

- All letting agreement forms to be sequentially numbered, correctly authorised and accounted for.
- An invoice/statement of account should be issued for all lettings.
- A receipt should be issued to the Hirer when cash payments are received. Receipt to include date, amount and invoice number to which it relates.

- There should be documented evidence for all transfers of income from one person to another (e.g. Site Manager to Administrator).
- Income, when processed in Sage, should be referenced to the relevant invoice number.

Letting charges:

Hall	£20 per hour
Playground / Field	£10.00 per hour (evenings)
Playground / Field	£50 per day (weekends or holidays)

An opening fee of £15 and closing fee of £15 will be levied, in addition to above charges, to cover overtime paid to the Site Manager when the let occurs outside the working day of the Site Manager.

An additional charge would be incurred if the Let requires the Site Manager to remain on the premises.

For overtime worked on any night between 8.00pm and 6.00am there will be a supplement of 20% of the employee's rate payable in addition to the overtime rate.

Entry and Exit onto School Premises

When allowing children to exit the school premises at the end of all clubs, Club Leaders must ensure that they escort the children to the front door and hand them over to the appropriate parent/carer.

CONDITIONS GOVERNING THE LETTING OF CRAMLINGTON VILLAGE PRIMARY SCHOOL

Agreement No: XXXXXXX

Please read and sign Agreement's A or B in addition to the general conditions listed below.

General

The Principal and the School Governors are responsible for approving the hiring of school premises ('the Hire') and applications in the first instance should be made to the Principal.

If the School is required for urgent official or academic reasons the School reserve the right to cancel the Hire. Should this occur, the Hirer will be reimbursed the Hiring fee.

All documentation required and as specified on the Safeguarding Children Checklist (appendix 1) should be presented by the Hirer before the Hire takes place.

Disclosure and Barring Service (DBS) certificates must be produced for the Hirer and any helpers. All Hirers and helpers must be registered with the DBS update service.

No alterations must be made to the school structure, fixtures or fittings. Notices must only be fixed to notice boards provided.

Suitable footwear must be worn so as not to damage the School floors. Nothing must be put on the floors that will change the properties of the floor.

Members of the public must not be admitted to the school premises after 9pm.

Alcoholic beverages must not be sold or consumed on the premises under any circumstances.

The Hirer must comply with the smoke free legislation, which came into effect on 1 July 2007. Failure to comply may result in a fine for both the Hirer and the school. Smoking is not allowed anywhere on the School premises.

Occupancy limits must not be exceeded.

Hirer's Responsibilities

The Hirer must produce event documentation to include a risk assessment and an emergency action plan of the Hire. This documentation must include details of health and safety issues relating to the nature of the hire including arrangements for first aid, supervision, communication, crowd control, use of equipment, traffic management and emergency procedures, appropriate to the nature of the hire. The Hirer

undertakes to follow any recommendations arising out of such Risk Assessment prior to the hire. Further guidance on risk assessments is available from the HSE website. <http://www.hse.gov.uk>

The School reserves the right to undertake regular checks of the Hire of the Premises by the Hirer and any recommendations made by the School following such checks will be undertaken without delay by the Hirer. Failure to comply may result in termination of the hire arrangements.

If the Hirer wishes to cancel the Hire it must be notified in writing to the Principal at least one week before the Hire is due. In the event of the Hirer failing to give such notice the Hiring Fee will be non-returnable. Any preparation work carried out for the Hirer will be paid for by the Hirer.

The Hirer must be in attendance at all times and must provide and exercise adequate supervision throughout the Hire to prevent:

- 1 Damage to the buildings, grounds, fixtures, fitting and equipment; and/or
- 2 Excessive noise and/or nuisance to local inhabitants
- 3 Ensure that provisions for safety including recommendations identified through risk assessment are carried out

The Hirer will meet the cost of making good any damage caused.

Adequate insurance will be affected by the Hirer to cover the liability in respect of the Hire. In respect of public liability insurance cover the Hirer shall affect the policy with a minimum indemnity of £5,000,000 in respect of any one incident.

In the event of any injury, damage or loss being sustained, suffered or incurred by the Hirer or any other person, the Hirer shall accept full responsibility and shall indemnify the School from all costs. Including claims, demands and expenses arising from any injury, damage or loss or to any claim arising from was caused by the negligence of the School, or any servant or representative from the School, in which circumstances, the School will indemnify the Hirer from all costs, claims, demands and expenses arising.

In the event of any damage done to or loss or property suffered or incurred by the Hirer, the Hirer shall accept full responsibility therefore and shall indemnify the School from all costs, claims, demands and expenses arising from any damage or loss or to any claim arising that was caused by the negligence of the school or representative of the School in which circumstances the School will indemnify the Hire from all costs, claims, demands and expenses arising.

The school will not be responsible for the safety of any goods or articles of any kind that may be brought into or left on the Premises by the Hirer and/or representatives while on the Premises for the purposes of the Hire.

The School reserves the right to cancel the agreement if, in the opinion of the School,

damage may be caused to the Premises; or if by flood, storm, fire or other cause beyond the School's control the Premises shall be rendered unfit for use; or if the School considers it necessary to close the Premises for the purpose of executing urgent repairs or alterations; or if, in the opinion of the School, it is in the public interest that the Premises should be closed for any reason.

The Hirer is responsible for providing a person/persons who is capable of administering First Aid. The Hirer is also responsible for ensuring that himself, his appointed representative and the person/s responsible for administering First Aid are aware of the location of First Aid facilities. First Aid facilities (e.g. First Aid box) must be provided by the Hirer.

It is the hirer's responsibility to ensure children do not have any allergies to snacks given during the club session.

It is the hirer's responsibility to make sure that children **do not eat or drink** in the school hall at any time.

If running classes straight after school which involve children from our school:

- Hirers must be on the school premises by 3.10pm to set up, ready to collect children at the end of the school.
- Hirers must offer free places (1 free place 1-12 children, 2 free places 13 children upwards per session) to children who have free school meals and other children whose circumstances suggest they would particularly benefit e.g. a gifted and talented child. This will happen on a rolling programme each term.
- Classes being held within the school can only take place during term-time and excludes teacher training days when the school is closed.
- Children must be collected promptly by their parents/carers at the end of the session as there are **no** facilities for minding children after school. It is the Hirer's responsibility to take care of children until their parents/carers arrive.
- Children must be appropriately supervised when using the toilet facilities.
- Children must be suitably attired for the club/class they are attending.

The premises must be left clean and tidy after use. All lights and electrical equipment must be switched off, all windows must be closed and the doors locked. The outside gates must also be locked upon leaving. The cost of any additional cleaning found to be necessary will be met by the Hirer.

Public performances, entertainment, performance of music, singing or dancing to which members of the public are admitted are not permitted unless prior permission has been obtained from the Principal who will determine that the School premises are

adequately licenses for those purposes.

The Hirer is responsible for any waste generated by the activity of the hire and must dispose of it appropriately.

Hirer's equipment must be PAT tested or CANNOT be brought onto the premises.

Animals must not be brought onto the School grounds, playground or into any buildings, with the exception of guide dogs.

All information in relation to the School must remain confidential.

Photocopying of leaflets or posters must be undertaken by the Hirer. If photocopying is requested, please give the office 24 hours notice. The cost is 5p per page.

Security and Safeguarding of Children and Young People

Schools follow best practice in implementing a child protection policy including Disclosure and Barring Service (DBS) checks of adults who work with children in school. Therefore, any organisation hiring school premises, if working with children and young people, will be expected to present the documentation requested on the Safeguarding Children Checklist (Appendix 1)

If the organisation is not able to present listed documentation, the School will not enter into a Hire Agreement.

Fire Precautions

The Hirer should be provided with a copy of the school's Emergency Evacuation Plan.

The Hirer must be in attendance at the scene of the activity during the whole time that the premises are open to the public and during this time an adequate number of competent attendants shall be on duty. The Hirer or his appointed representative shall not be engaged in any duty that will prevent his overall supervision of the Hire.

The Hirer must ascertain and comply with any special fire precautions or requirements contained in music, singing and dancing, theatres, or any other licences appropriate to the intended use of the premises. A fire risk assessment must be completed to cover all activities that will take place for the duration of the hire to satisfy the requirements of current fire safety legislation. This must be made available to the responsible person of the building. The use of pyrotechnics and special effects are not permitted without express permission of the Principal, and are subject to specific risk assessment. Fire authority approval may also be necessary.

Seating, gangways and passages shall be provided as approved by the responsible person acting on behalf of the School.

All gangways, corridors, fire escape routes and external passageways intended for

entrance and exit shall be kept entirely free from obstruction.

All exit doors must be accessible during the whole time the public are on the premises.

The Hirer must familiarise themselves with the position of a telephone for summoning assistance, fire alarm system, escape routes, operation of any door opening devices, the location of the assembly point and fire-fighting equipment. Fire-fighting equipment should only be used in life threatening situations and should only be used by trained people. A nominated person should be responsible for using the fire-fighting equipment, if necessary. The responsible person for the site should be consulted on any additional equipment necessary where stage performances or exhibitions are intended.

Materials

Mats or other floor coverings shall be secured to prevent rucking.

Flammable materials are not to be used for the decoration of the premises unless such materials have been rendered flame retardant and are maintained as such. No naked flames can be used (e.g. candles, tea lights etc.)

No hazardous substance/s shall be brought onto school premises unless the Control of Substances Hazardous to Health Regulations have been complied with in terms of material safety data sheets, COSHH risk assessment, and necessary controls and training are in place and must be agreed by the Principal.

No hazardous substances can be stored at the school by the Hirer. Only sufficient quantities required for the activity should be brought to the site and all hazardous materials should be removed at the end of the activity (including any waste.)

Temporary Electrical Installations

Any temporary electrical installation must only be carried out by a qualified electrician and must comply with the applicable recommendations and requirements of the following:

1. The Institution of Electrical Engineers Regulations for the electrical equipment of buildings – current edition and amendments;
2. The British Standard Specification and Codes of Practice – current edition and amendments; or
The Electrical Supply Regulations – current edition and amendments.
3. All temporary installations shall be disconnected from the permanent installation immediately after the completion of the Hire.
4. All portable electric items must have been PAT tested within the last 12 months and a visual inspection should be carried out before use.

Additional Requirements for the Hiring of External School Premises

The Hirer must consult the Principal or Business Manager if there is any doubt about the condition of the ground. In the event of the ground being deemed unfit for use immediately before the Hire is to take place, the hire charge will be refunded.

The Hirer must ensure adequate supervision is exercised over everyone taking part in the Hire including spectators. Casual spectators not included in the Hire must not be admitted. Participants must have reasonable fitness to allow them to undertake the activity safely.

Stakes or similar must not be driven into the ground unless specific permission has been given by the Principal or Business Manager.

Vehicles must not be driven over or parked on the playground unless prior permission has been obtained.

Unless prior permission has been obtained, bonfires are not permitted.

Playgrounds must be left in a clean, tidy and safe condition.

Any loudspeakers must be operated at moderate volume so as not to cause a nuisance.

In relation to car boot sales or similar, the Hirer should take all reasonable steps to ensure that items sold on the School Premises are legal and appropriate for the Premises. It is the Hirer's responsibility to ensure that the name of the School is not brought into disrepute by the sale of illegal or inappropriate items. The Hirer should refer to the Principal for guidance on such items

After the Hire

On completion of the Hire the Hirer must carry out an inspection of the Premises to ensure that:

1. all windows and doors are closed and secured;
2. the premises have been left clean, tidy and safe; and
3. there are no signs of a fire.

Termination

In the case of regular Hires, each party reserve the right to terminate this Agreement giving the other party one month's notice in writing.

In the event of a breach of the terms of this Agreement by the Hirer concerning public safety including any failure to implement the recommendations of the Risk Assessment of the Hire, the School may terminate this Agreement with immediate effect.

The School's decision to terminate under Clauses 8.1 or 8.2 shall not give rise to any claims for damages or otherwise by the Hirer.

Indemnity

The Hirer agrees and undertakes with the School to indemnify and keep the School indemnified from and against all actions proceedings costs claims and demands by third parties in respect of any damage or liability caused by or arising from the use or occupation of the School Premises by the Hirer.

Disability Equality Statement

Cramlington Village Primary School is committed to promoting Disability Equality and equality of opportunity for pupils with learning difficulties. The hirer must ensure that anyone with a disability or learning difficulty has equal access as described below:

Equal Opportunities and Inclusivity

The Hirer is committed to providing the equality of opportunity for all adults, children and families. We believe that no child, individual or family should be excluded from any group on any grounds.

The Hirer is committed to the principle that any behaviour, language or action that creates discrimination or disadvantage is unacceptable and will be challenged.

The Hirer will make every effort to ensure that the setting, equipment and resources promote equality of opportunity for all and reflect the different cultures, levels of ability, family status, gender, religion, etc. of the group of members who hire the facilities.

The Hirer believes it is important to operate a provision which is fully inclusive and encourages anti-discriminatory practice for both children and adults. The building has wheelchair access and the setting and facilities are adaptable to enable the best level of care for all the group member's needs.

The Hirer will ensure that any activities undertaken would not be detrimental to cohesion of the community, nor promote intolerance on the basis of ethnicity, faith, gender, sexual orientation, disability or age.

If there is any doubt about the application of any of the above conditions and the Partnership Agreement, the advice of the Principal should be sought.

In the event of difficulty during the Hire please contact:

Principal

Site Manager

Business Manager

Please sign below to indicate you have read and accepted the above terms and conditions of the Agreement.

HIRER

Signed:

Date:

Contact Name:

Contact Address:
.....
.....
.....

Contact Telephone

School

Signed:

Date:

Contact Name:

Appendix 1

Safeguarding Children Checklist

A checklist should be completed for each club.

	Safety Requirement	In Place Y/N
1	Has the school gone through the Hire Agreement for use of premises with the provider?	Y/N
2	Has the provider got a Child Protection Policy that is compatible with the school's policy? Is the provider adopting the school's policy?	Y/N Y/N
3	Has the provider got a code of conduct for staff detailing appropriate behaviour with children that is compatible with the school's code conduct? Is the provider adopting the school's code of conduct?	Y/N Y/N
4	Is the provider aware of the procedures to be followed if they think a child is being abused and have they have been supplied with the appropriate numbers?	Y/N
5	Does the provider have a procedure in the event of a child protection allegation being made against them that is compatible with school's procedures? Is the provider adopting school's procedures?	Y/N Y/N
6	Does the provider follow safer recruitment principles in appointing and vetting staff?	Y/N
7	Have all staff or volunteers working with children (including transporting children as part of the activity)	Y/N

	been DBS checked? Has the school seen the DBS checks?	Y/N
8	Has anything been disclosed on the DBS check that should have been discussed with the governing body? If yes take advice from the School Business Manager.	Y/N
9	Have references been checked?	Y/N
10	Are there appropriate arrangements for first aid or other emergencies?	Y/N
11	Does a member of staff have a current first aid certificate?	
12	Are all individuals in the organisation made aware of policies and procedures?	
13	Are there arrangements for the provider to liaise with the appropriate member of staff if there should be a particular concern?	
14	Are staff/pupil ratios appropriate for the Extended Services activity?	

School Signature

Provider Signature

Date

Cramlington Village Primary School

PARTNERSHIP AGREEMENT

This **AGREEMENT** is made on the day of 20

between:

- (1) Cramlington Village Primary School ("the School"), whose address is Bowmont Drive, Cramlington, Northumberland, NE23 2SN

and

- (2) [*Insert Name of representative*] of [*Insert address*] and [*Insert Name of Representative*] of [*Insert Address*] the Chairperson and Secretary respectively of [*Insert name of organisation*], a registered charity number [*Insert Number*] ("the User")

(together "the Parties")

It is agreed as follows:

1. Aim

- 1.1 This Agreement sets out the arrangements, terms and conditions whereby the School enable the User to use part of the School premises.

2. Authorised representatives

- 2.1 For the School, [*Insert name of Representative*] or such other person who may be appointed in her place will manage the Agreement.

- 2.2 For the User, [*Insert name of representative*] or such other person who may be appointed in their place will manage the Agreement.

- 2.3 Each party to this Agreement will notify the other in writing of any changes to the person or address of the authorised representatives.

3. Use

- 3.1 The School agree to allow the User the use of [*Set Out Area*] or [that part of the School premises shown edged red on the plan annexed to this Agreement] ("the Premises") from [*Insert date when transfer is to start*].

- 3.2 The User's use of the Premises ("the Period of Use") will be as follows:

[*Insert days and times of transfer etc*]

4. Period of Agreement

- 4.1 This Agreement will start on the date set out at the top of the first page of the Agreement and remain in effect until [*Insert end date of Agreement*] ("the Term") unless ended earlier under clauses 6, 7 or 10.

5. Permitted Use

- 5.1 The User may use the Premises during the Period of Use for the purpose of the provision of **[Set out what the Premises can be used for]** ("the Permitted Use") [in accordance with the terms of registration imposed from time to time by the registration authority under Part X of the Children Act 1989] **[Delete reference to Children Act if not applicable]**

6. Ending the Agreement

- 6.1 The School may end this Agreement by giving the User **[Insert period of notice]** written notice to expire at any time.
- 6.2 The School may end this Agreement immediately by notice given by them:
- 6.2.1 if at any time any payment due under this Agreement remains unpaid for more than 14 days after becoming due
 - 6.2.2 if the User fails to remedy any breach (capable of remedy) of any of the stipulations and conditions contained in this Agreement after being required to remedy such breach by 28 days' notice in writing
 - 6.2.3 if the User breaches any of the stipulations and conditions in this Agreement which is in the opinion of the School is incapable of being remedied and the School state this in a notice given by them.
 - 6.2.4 in extreme cases the School may terminate this agreement summarily without notice and the user's attention is specifically directed to paragraph 8 of this agreement below.
- 6.3 The User may end this Agreement at any time by giving three months' written notice to the School.

7. Fee

- 7.1 The User agrees to pay to the School a fee for the use of the Premises during the Period of Use ("the Fee") as follows:
- 7.1.1 The Fee will be the sum of £**[Insert sum]** per **[Insert period]** payable in advance/arrears **(delete whichever does not apply)**.
 - 7.1.2 The Fee may be varied by the School at **[Insert reasonable period e.g. annual]** intervals from [**the date of this Agreement / 1 September each year?**]. The School will give 28 days' notice in writing of a variation to the Fee. If the User does not wish to accept the Fee variation, then it may give 28 days' notice in writing (before the School notice runs out) to end the Agreement and in the intervening period the then current Fee will continue to apply.

[There should be a nominal fee of £1 even if 'no charge' in order to provide necessary consideration for other terms and conditions of the contract].

8. Child Protection

- 8.1.1 In addition to the User's liability in respect of health and safety concerns referred to in paragraph 9 and elsewhere in this agreement, the User specifically undertakes

to ensure suitable arrangements are in place in regard to safeguarding children and child protection including allowing the School access to their Child Protection Policy (if applicable). The User specifically undertakes to ensure that all staff who have contact with children have a current enhanced DBS disclosure certificate and undertakes recruitment of staff and volunteers in line with Safer Recruitment principles.

- 8.2 In addition to the general right of termination set out in paragraph 6, the School specifically reserve the right to terminate this agreement with immediate effect if the user does not have the arrangements referred to in paragraph 8.1 in place, and fails to take immediate steps to put them in place. In such circumstances the School will not be liable for any loss financial or otherwise incurred by the user.

9. Health and Safety Conditions

For the duration of the Period of Use the User must ensure the following:

- a) Normal emergency procedures are followed.
- b) A First Aid Kit is provided.
- c) No School equipment is used save for that agreed between the parties and annexed to this Agreement.
- d) Familiarity with emergency equipment, such as fire extinguishers, alarms, mobile telephone and first aid facilities.
- e) An emergency evacuation procedure is established. This will detail who will be responsible for taking control, calling emergency services and where to assemble. Consideration must be given to the needs of disabled participants. Fire practice must be undertaken on a half-termly basis
- f) Facilities and equipment (if made available) are used in a responsible manner, an orderly way and for the purposes for which they are hired and do not compromise the safety of the users or the Premises and equipment.

This includes ensuring that:

- Alcohol is not consumed under any circumstances.
 - Emergency exits, fire extinguishers, alarm points are not obstructed.
 - Adequate walkways are available to allow free and easy access and egress.
 - No gas cylinders or canisters are used inside the Premises or on School grounds
 - Combustible materials are not placed adjacent to heat sources
 - Equipment is used for the purpose for which it was designed.
 - Electrical equipment is PAT tested and complies with the British standards then applicable
 - Flammable or hazardous substances are not to be used.
 - No open fires, candles or unauthorised electrical equipment will be used on the Premises.
 - The number of persons using the Premises shall not exceed the number advised by the User and authorised by the School.
- g) Furniture, instruments or equipment belonging to the User may be left or stored on the Premises if stored safely [***Or insert alternative arrangements***]
- h) The School must be vacated on time at the end of the Period of Use and left in a clean and tidy condition and the Premises must be cleaned thoroughly (including toilets) on a weekly basis.

10. Damage to Property

- 10.1 The User undertakes either to make good or to reimburse the School for the cost of making good (as the School directs) any damage to the property of the School caused by the User, their staff, visitors or clients.

11. **Liability of the Parties and Indemnity**

- 11.1 Except in so far as the Unfair Contract Terms Act 1977 requires otherwise that the School will be liable for any injury (including injury resulting in death) or damage to or loss of property, which may occur to, or be sustained by the User, their assistants, employees, volunteers or agents, children attending any session or others entering the Premises (with the exception of death or injury which may occur by reason of the negligence of the School or their employees acting within the scope of their authority).

- 11.2 The User must indemnify and keep indemnified the School and their employees and agents from and against all actions, claims, proceedings, costs, damages, liabilities and expenses in respect of injury to any persons (including injury resulting in death) and damage to and loss of property which may arise from, or in consequence of, the exercise or purported exercise of the hiring (with the exception of death or injury which may occur by reason of the negligence of the School or their employees or agents acting within the scope of their authority).

12. **Insurance**

- 12.1 The User must maintain public liability insurance in the sum of £5 million pounds per claim ***[and employer's liability insurance (where applicable) in the sum of ten million pounds per claim]***.
- 12.2 The User must pay all premiums or other costs arising in the provision of such policies of insurance referred to in clause 12.1 above and ensure that the policies or certified copies are produced to the School if requested.

13. **School Security**

- 13.1 The School agree to make arrangements for the Premises to be opened and locked after each Period of Use and the User agree to notify the School or their Authorised Representative where any session is to start late or end early.

14. **Temporary Unavailability of Premises/Control by the School**

- 14.1 The School may give verbal notice to the User that the Premises are temporarily unavailable and will be controlled by the School in the following instances:
- (a) where the School is closed for any reason;
 - (b) where the Premises are in the School's opinion unsafe to be used by the User;
 - (c) where there are emergency circumstances which require the use by the School of the Premises.

- 14.2 The School may give ***[Insert reasonable period of notice]*** notice in writing that the Premises are to be temporarily unavailable to the User where the Premises are required by the School and will state in such notice the period during which the Premises are to be unavailable.

15. **Access and Car Parking**

- 15.1 Use of the car park is permitted during the period of hire. Access to school is via the front door.

16. Nuisance

16.1 The User must not (and must ensure that any person entering the Premises during the Period of Use does not) cause any nuisance or disturbance to the School or neighbours.

17. Additions and Alterations

17.1 The User will make no alterations or additions to the Premises without the prior written consent of the Principal.

18. Contract (Right of Third Parties) Act 1999

18.1 Nothing in this Agreement will give directly or indirectly to any third party any enforceable benefit or right of action against the Parties and such third parties will not be entitled to enforce any term of this Agreement. This is the case notwithstanding the provisions of the Contracts (Right of Third Parties) Act 1999.

19. Licence

19.1 The Parties agree that this Agreement is a licence and does not create a tenancy between the User and the School.

20. Disputes

20.1 The Parties will use their best endeavours to resolve by agreement any dispute between them with respect to any matter relating to this Agreement.

20.2 If either Party considers that the other has failed to comply with the terms of this Agreement, then the following will happen:-

20.2.1 The matter will be discussed at a meeting between the Parties within 14 days.

20.2.2 If not resolved by the process set out at 20.2.1, then a meeting is to be arranged between the Parties and a representative of the Council. Again this may be called at the request of either Party and must take place within 21 working days.

21. Assignment and Sub-hiring

21.1 The User must not assign or sub-hire the whole or any part of the Premises.

22. VAT

22.1 If any supply made or referred to in this Agreement is or becomes chargeable to VAT, then the Party receiving the supply ("the Recipient") will, in addition, pay the Party making the supply, ("the Supplier") the amount of the VAT, against receipt by the Recipient from the Supplier of a proper VAT invoice for the supply.

23. Notices

23.1 To give notice under this Agreement, a letter must be delivered personally or sent by pre-paid first class post to the address below or to any other address given in writing. A notice delivered by hand is served when delivered and a notice sent by first class post is deemed served 48 hours after posting.

School Address: ***Cramlington Village Primary School, Bowmont Drive,
Northumberland, NE23 2SN***

User Address: ***[Insert Address]***

24. Statutory compliance

24.1 Each Party warrants and undertakes to the other that it will comply with all laws, rules, regulations, decrees and other ordinances issued by any supra-governmental, governmental, state or other authority relating to the subject matter of this Agreement and to the performance by the Parties hereto of their obligations under this Agreement. This includes but is not limited to complying with the following statutes and any other similar legislation as and when it becomes effective:

- (a) Health and Safety at Work Act 1974
- (b) Race Relations Act 1976 and the Race Relations (Amendment) Act 2000
- (c) Sex Discrimination Act 1975
- (d) Disability Discrimination Act 1995
- (e) Care Standards Act 2000
- (f) Data Protection Act 1998

25. Change of Post-holders

25.1 The User agrees to notify the School in advance if the person in the role of [Chairperson] or [Secretary] is to cease to hold that post and to provide the name of the new post holder and to enter into any assignment of this Agreement or a new agreement (at the School's discretion) to give effect to the change in post -holder.

26. General

26.1 In this Agreement, references to legislation include all amendments, replacements or re-enactments and all regulations and statutory guidance given or made under the legislation.

AGREED by the Parties on the date set out at the start of this Agreement

Signature

Name

Position

Date

The Principal or Business Manager of Cramlington Village Primary School

Signature

Name

Position

Date